



**OUR MOST IMPORTANT CARGO RIDES UP FRONT**  
**Company Driver Pay Package – WESTERN BASED**

**Base Rate:**

- Single mileage rate **\$0.46/mile** (loaded or empty)
- Team mileage rate **\$0.325/mile** (loaded or empty)
- Single U.S. Premium **\$0.13/mile**
- Team U.S. Premium **\$0.18/mile** (team split)

**Years of Service with Arnold Bros. Transport:**

<u>Years</u>	<u>Single</u>	<u>Years</u>	<u>Team</u>
0-1	\$0.46	0-1	\$0.325
1-3	\$0.47	1-3	\$0.33
3-5	\$0.48	3-5	\$0.335
5-10	\$0.49	5-10	\$0.34
10+	\$0.50	10+	\$0.345

**Live Load / Live Unload:** \$14 per event (single) \$20 per event (team split)

**City P & D Rate:** \$17.50/hr

**Waiting Time:** Single - \$17.50/hr Team (split) - \$28/hr (after 2 hrs to a max of 8 hours for the day)

**Layover Pay:** Layover pay available \$60.00 Single after 24 hours time, \$88.00 Team (driver's split)

**Border Crossing:** Paid \$8 per event - all border crossings for mileage based drivers (teams split)

ABT pays practical miles loaded or empty: as per resident PC Miler practical mileage program

Free Showers: Winnipeg, Milton

Free Laundry: Winnipeg, Milton

Benefit Plan:

- Immediate eligibility for Extended Health benefits including out of country coverage
- 30 day wait period for Dental benefits

Bi-weekly direct deposit

Fuel and Toll Cards provided

Paid orientation \$150.00 (upon successful completion) includes travel and accommodation

FAST Card renewal reimbursement \$50 USD

Assigned units – outfitted with fridges and invertors

Satellite communication and Electronic Logs

**\*\*\* ASK ABOUT OUR \$1000 REFERRAL BONUS \*\*\***