



OUR MOST IMPORTANT CARGO RIDES UP FRONT
Company Driver Pay Package – WESTERN BASED

Base Rate:

- Single mileage rate **\$0.43/mile** (loaded or empty)
- Team mileage rate **\$0.305/mile** (loaded or empty)
- U.S. Premium **\$0.04/mile** (teams split)

Years of Service with Arnold Bros. Transport:

<u>Years</u>	<u>Single</u>	<u>Years</u>	<u>Team</u>
0-1	\$0.43	0-1	\$0.305
1-3	\$0.44	1-3	\$0.31
3-5	\$0.45	3-5	\$0.315
5-10	\$0.46	5-10	\$0.32
10+	\$0.47	10+	\$0.325

Live Load / Live Unload: \$14 per event (single) \$20 per event (team split)

City P & D Rate: \$15/hr

Waiting Time: Single - \$15/hr Team (split) - \$24/hr (after 2 hrs to a max of 8 hours for the day)

Layover Pay: Layover pay available \$60.00 Single after 24 hours time, \$88.00 Team (driver's split)

Border Crossing: Paid \$8 empty or loaded (for border crossings in Ontario and Quebec)

ABT pays practical miles loaded or empty: as per resident PC Miler practical mileage program

Free Showers: Winnipeg, Milton

Free Laundry: Milton

Benefit Plan:

- Immediate eligibility for Extended Health benefits including out of country coverage
- 30 day wait period for Dental benefits

Bi-weekly direct deposit

Fuel and Toll Cards provided

Paid orientation \$150.00 (upon successful completion) includes travel and accommodation

Assigned units – outfitted with fridges and invertors

Satellite communication and Electronic Logs

***** ASK ABOUT OUR REFERRAL BONUS *****