



**OUR MOST IMPORTANT CARGO RIDES UP FRONT  
Owner Operators Pay Package – WESTERN CANADA**

**Fuel Rebate:** Average fleet cap is \$0.46 - \$0.48 cents per litre with occasional regional differences. Truck must achieve 6.5 mpg in winter and 7mpg in summer to get full fuel rebate otherwise the rebate will be pro-rated. Fuel cap is calculated individually by State and Province. Where the unit travels and where the fuel is purchased will have some effect on the fuel rebate at cap.

**Base Rate Single:**

- Single mileage rate Canada (tandem) **\$1.15/mile** (loaded or empty)
- Single mileage rate British Columbia (tandem) **\$1.17/mile** (loaded or empty)
- Single mileage rate U.S. (tandem) **\$1.27/mile** (loaded or empty)
- Premium \$0.09/mile for the following states (CT,MA,MD,NY,PA,VA,VT,VW)

**Base Rate Team:**

- Team mileage rate Canada (tandem) **\$1.20/mile** (loaded or empty)
- Team mileage rate British Columbia (tandem) **\$1.22/mile** (loaded or empty)
- Team mileage rate U.S. (tandem) **\$1.37/mile** (loaded or empty)
- Premium \$0.09/mile for the following states (CT,MA,MD,NY,PA,VA,VT,VW)

**Safety bonus:** (paid every six months after first year)

<u>Years</u>	<u>Bonus</u>	<u>Years</u>	<u>Bonus</u>
1	2.0	4	2.75
2	2.25	5	3.0
3	2.5	10	4.0

**Winter Maintenance Premium:** \$0.02/mile

A premium of \$0.02/mile will be paid to all Operators that achieve the mileage quota (30,000 for Singles and 48,000 for teams) between the three month period of December 1<sup>st</sup> to February 28<sup>th</sup>. The premium will be paid on the March 21<sup>st</sup> settlement and is paid on all miles for the period assuming the quotas are met.

**Live Load / Live Unload:** \$20 for first and last  
\$36 on all additional stops

**City P & D Rate:** City work up to max of 10 hrs/day \$30.00/hr

**Layover Pay:** Layover pay available \$50.00 Single after 24 hours time, \$75.00 Team (driver's split)

**Customer Service Pay:** Pay of \$1.25 per 1,000 lbs of product, if physically loaded or unloaded by driver, and can be paid at any stop. \*Note - The CSP pay for intermediate stops is in addition to regular pay of \$36 per inter stop.

ABT pays practical miles: as per resident PC Miler practical mileage program

ABT pays Licensing, Satellite, WCB, Tolls, Permits and Heavy User Tax for USA: 100% cost picked up by ABT

ABT purchasing power for fleet pricing: Fuel, Tires, Parts, etc

**Free Showers:** Winnipeg, Milton **Free Laundry:** Milton

**Insurance:** \$450.00/month

**We have \$5000 Insurance deductible:** for tractor, trailer, and cargo - Cost of \$100/mo. or \$1200 per year

**No admin charges** (if you attain 7,500 mi. /mo. Single or 15,000 Team)

- \$200/mo if mileage not attained during the month
- \$500/mo to cover licensing/insurance costs if less than 1,000 miles are attained during the month

No corporate paint scheme requirement

Dental & Extended Health Benefit Plan

Unit must be no older than 5 yrs. & have max. weight of 19,800 lbs. with fuel & gear.

Monthly Truck Payments should not exceed \$3500.00 + GST.

\$1500 holdback deductible @ \$250 per settlement.

Settlements are Monthly with the option for a draw on the 7<sup>th</sup> of every month